

## Message from Bruce Turkstra, interim KP-IT Chief Information Officer

### KP-IT Leadership Change

November 7, 2006

Yesterday, George Halvorson asked me to take on the role of interim KP-IT Chief Information Officer, following Cliff Dodd's resignation (see memo below). I am truly excited about working as CIO, and providing another perspective.

My immediate goal in accepting this exciting opportunity is to become very familiar with the services, projects, and programs that are critical to the success of KP-IT and the KP Program. First, I need to gain a true understanding of the KP-IT organization, the kind that only operational leaders can provide. This is why I have asked Kelly Cannon, Laz Garcia, and Rick Dale to join my Senior Leadership Team (SLT). Dave Watson will provide expertise as SVP & CTO, responsible for Enterprise Architecture, Information Security, and Innovation & Advanced Technology.

The new SLT consists of the following leaders:

- Anne Barr, VP and Northern California Regional Information Officer
- CJ Bhalla, VP & Chief Financial Officer
- Emil Bohn, Director, Organizational Effectiveness
- Kelly Cannon, VP, Application Delivery
- Jim Crawford, VP and Southern California Regional Information Officer
- Rick Dale, VP, Enterprise Engineering
- Adrienne Edens, VP and Information Officer, Business Partnership Group
- Laz Garcia, VP, Enterprise Operations
- Garry Hurlbut, VP, KP HealthConnect & Regions Outside California
- Bonnie Larson, Director, Human Resources
- Henry Neidermeier, VP, Quality Leader
- David Watson, SVP & CTO
- Karen Yolton, Director, Communications

KP-IT will continue to focus on cost management and availability of critical systems. Aligning strategically with our business partners through excellent project delivery is important as well. It is essential that we build the systems capability and infrastructure to perform competitively, reliably, and affordably. I'm confident we can achieve this goal.

Over the next few months, I will be reaching out to learn from you and ask for your ongoing commitment. I'll also be providing you with regular updates and information along the way. In the meantime, I appreciate your support and the incredible work you have been doing and will continue to do.

Regards,

Bruce